## A Brief summary on

## "Training Programme on Gender Mainstreaming in Microfinance"

A two day's training programme on "Gender Mainstreaming in Microfinance" was conducted by the Odisha State Association of Financial Inclusion Institutions (OSAFII) on 23 and 24 January 2020 at Sidbi Training Centre, Bhubaneswar (SITI). A total number of 28 officials participated from the member organizations of OSAFII like Adhikar Microfinance, Annapurna Finance, Gram-Utthan, Mahashakti Foundation, Sambandh Finserve, along with officials from Swayamshree Mahila Samabaya Samiti. Cuttack. The programme was designed with topics having practical implications on understanding gender concept in microfinance, rational for gender empowerment in microfinance, gender analysis relating to health, critical analysis of gender based violence, institutionalizing gender within microfinance, engendering social performance management and other related topics highlighting steps towards mitigating gender discriminations.

The programme was inaugurated by Mr.D J Pattnaik, President of OSAFII. The 'Gender Mainstreaming in Microfinance' programme was single handed imparted by Shri Hetal Pathak, the Course Director of this programme from Ahmedabad. He not only took sessions on various aspects of gender mainstreaming affecting MFIs but also shared a lot of valuable materials with the participants. Dr. Bijay Kumar Swain, CEO of OSAFII, also took a session on Gender Equality through Professional Approach along with other issues affecting financial organizations in the present difficult scenario.



A glance of the participants attending the training programme



Shri Dibyajyoti Pattanayak, MD Annapurna Finance, addressing in inaugural session