

## **A Brief Summary on**

### **“Training Programme on Inclusive HR Practices & Management for MFIs”**

A two day's training programme on “Inclusive HR Practices & Management for MFIs” was conducted by the Odisha State Association of Financial Inclusion Institutions (OSAFII) on 9<sup>th</sup> & 10<sup>th</sup> June 2017 at Centre for Youth & Social Development (CYSD). A total number of 22 officials participated from all the seven member organizations. Similarly, the programme was designed with topics having practical implications like Professional Approaches to HR Related Issues Recruitment, Selection through Advanced Procedures, Employee Growth through Training & Development, Strategies on Solving Employees Grievances, Stress Management for Operational Managers, Inter-personal Skills Development and Devising Strategies for Employee Retention. The detailed programme sheet is attached for reference.

Three external faculties were invited to take classes. Mr A.R.Samal, former General Manager of SIDBI took a class on Employee growth through Training & Development, Dr. Suchitra Pal, Associate Professor of XIMB took an excellent session on Stress management for Operational Managers and Dr. Tania Rath, another Associate Professor of XIMB took a session on Inter-personal Skills Development. Two sample photos of the training programme are attached for kind perusal.



**Interactions during the session on Inter-Personal Skills Development**